

INDIVIDUAL PARISH COUNCIL REPORTS

October 26, 2017 Meetings

THREE HOLY WOMEN

October 26, 2017
Holy Rosary Rectory

Meeting was called to order at 6:40pm.

The items of discussion were:

Greeters: We all agree that greeters at Masses are important as they are the first face of the community upon entering the church. We will want to put together a schedule of people who we can identify to carry out this ministry. Katie Falk will call Lee Ann Blackman to see who to reach out to find out the names of parishioners looking to becoming involved.

Hospitality: We all feel that post Mass hospitality is vital to increasing our parish members to a level of comfort and sense of community. A couple of experiences were shared as to when some of us had a good experience.

Evangelization: This is the core to our success as a parish community. A couple of suggestions to bring to the CPC is to up our social media to let people know of all of the wonderful opportunities of service that are available:

Riverwest Food Pantry

Social Justice

Special Needs (Spred)

Prayer Shawl

Rosary making

Plant delivery

Thanksgiving basket deliveries

Suggestion visit each parishioner over the course of a few years (this can be done by the Parish Council members in conjunction with the priests so they are not burdened with the entire project

St Vincent de Paul Society)

Eat Drink and Be Catholic

It was suggested that we create a marketing piece that highlights all of the different opportunities for parishioners plus having all ideas on the web site.

It was also noted that it may not be the number of people in the pews but outside of the church walls there are many good people doing great work.

We would like to identify those as well to reach out and invite them into our community.

We would like to have from Theresa Griesel the mission of the Vicar (Fr Tim) so that all can know of this most important work of combining and bringing in all people in the city and collaborate and help bring peace to our city.

OLD ST. MARY

Members Present: Ginny Kollasch, Joe Ziino, and Heidi Belongia.

The meeting was called to order at 6:30 p.m.

Structure & Format of OSM Individual Parish Council Meetings: We discussed the proposed structure for OSM IPC meetings. We agreed that topics suggested by the CPC and regular reports from the OSM trustees should be included in our IPC meetings. However, it is still unclear what the IPC's role and responsibility should be in relation to the trustees and committees, as well as the CPC.

Trustees' Report: We tabled a discussion of OSM financials and ongoing projects as our trustees were not able to participate in this meeting. However, we would like additional guidance and information from our co-pastors on the roles and responsibilities of the IPCs as compared to the trustees.

Hospitality: Most of OSM's current hospitality activities are connected to events sponsored by the St. Anne's Society. In the past, OSM has held "Hospitality Sundays" with coffee/doughnuts after the Sunday Masses and wine/cheese after the 4:30 Mass on Saturday. The IPC thinks these types of events are likely to be the most effective after the 9:00 a.m. Mass on Sundays and could be held on a quarterly or monthly basis depending on the level of interest, volunteers, budget, *etc.* It was also suggested that hospitality events could include "guest speakers" and topics to generate interest (*e.g.* coffee with Andrew Musgrave to learn more about social justice efforts in our family of four parishes, *etc.*)

Action Item: Heidi Belongia will reach out to Terri Balash for more information on past events for further discussion with the OSM IPC about restarting "Hospitality Sundays."

In addition to "Hospitality Sundays," we would like to survey OSM parishioners to see what they would like to see in terms of hospitality activities. The IPC would develop the survey and then work with Theresa Griesel to distribute it in multiple forms (*e.g.*, website, bulletin, email, *etc.*) The goal would be to have the survey taken in January 2018.

Greeters: The OSM IPC agreed that our ushers do a great job of welcoming people into Mass in addition to all of their other duties. We do not believe that additional greeters for the holidays are necessary.

SAINTS PETER AND PAUL

Members Present: Steve Luke, Rosemary Reyes Cuevas and Jenny Mendenhall.

Topics of Discussion

Meeting Minutes. Jenny agreed to prepare the minutes and send them out to the group for review.

Hospitality. How can our parish be more welcoming? We spent time in our meeting reviewing the hospitality initiatives currently in place at SSPP.

Post-Mass Gathering

- 9:30 am mass - Hospitality Sunday (Donut Sunday) is held once a month after mass. Sara Larson oversees this and she has identified a volunteer (Laurie Goll and family) who organizes/executes the event each month.
- 7 pm mass – Apostles Café is held second Sunday of each month after mass. Chad Griesel coordinate the Apostles' Cafe with a team of parishioners including Elaine Burns, Sara Knutson, Kathleen Otten, The Hoerths, Larry Burns, Ann McCall, and several others.
- 5 pm mass - No planned hospitality activity at this time.

Greeters at mass (as distinct from ushers). Most Sundays there are families greeting people at the 9:30 am mass. 7 pm mass could benefit from greeters as there are a lot of visitors in attendance at that mass. Sara Larson saw a need for greeters several years ago and created this ministry role at the 9:30 am mass by engaging families to serve in this capacity by welcoming guests at the church doors prior to each mass. Andrea Sucharda, a volunteer, now manages the scheduling of the family greeters for the 9:30 am mass.

Do we want to have scheduled greeters at all three masses? What would that role look like? Steve asked Megan Luke who does the scheduling for mass duties how easy/hard it is to fill various volunteer roles. Her feedback: 5 pm mass is a challenge to get coverage for just about every volunteer position. No issues for 9:30, and most of the time 7:00 is not a problem (unless the Packers are playing on a Sun. night). This feedback should be taken into account as we consider a new/more formalized role of greeter. Could we get volunteers to fill this role?

Some feedback in talking to Sara about greeters and hospitality in general: This is really about transforming the culture of our parish. Hospitality is bigger than just “not being rude” but rather creating a culture where members of the parish feel empowered to welcome visitors. All people in the pews need to see themselves as a welcoming presence. Before we encourage membership (ask people to give to us), we need to let people know they are welcome and what we can provide for them.

Welcoming messages during mass. We love the "all are welcome" message by the cantor at the start of mass. Priests were asking attendees to greet one another at the start of mass. It doesn't seem to be the case anymore. Check into why that is.

How can we move people to join the parish? How can we motivate visitors to become members, to help them feel comfortable enough to make that commitment? Are visitors being asked to join? Not just during announcements but by other parishioners, one-on-one. How can people of influence in the parish be invited to ask visitors to join? Could we develop talking points to share for those willing to reach out to visitors? We want to survey newer members (such as Samantha) and ask them what motivated them to join.

Volunteer Appreciation Event. Rosemary and Jenny will work to plan this event. Years ago this was an annual event but it has fallen off the radar. Looking to have an informal gathering with pizza, wine and beer. To be invited: those who serve in roles at mass, finance and pastoral council, communications team, revenue team, block party leadership, Monte Carlo leadership. Fr. Tim agreed that we could hold the event at the rectory at Three Holy Women/Holy Rosary on a weeknight in May. Hopefully, the weather will be nicer and people could be outside and inside.

OUR LADY OF DIVINE PROVIDENCE

Members Present: *Annette Lucchesi, Jonathan Kuta, Jennifer Wall, Diane Bandurski, and Katy Borowski*

Parishioners Present: *Dan Smith*

- I. **Opening Prayer** – Annette
- II. **Meeting Called to Order** – Annette
- III. **Old Business**
None (First IPC Meeting)
- IV. **New Business**
 - a. **Changes to CPC & New IPC**
 - i. Communicated that the CPC will continue to meet as a full committee every other month at OSM
 - ii. Communicated that the IPC will meet at SC in between the CPC meetings
 - b. **Structure of IPC & Future Meetings**
 - i. Discussed potential of moving IPC meetings from Thursdays to Mondays, so the meeting didn't fall on the same night as the RWFP Mission House weekly community dinner.
 - ii. **Motion** to push back the start time of IPC meetings to 7pm was **seconded without dissent**
 - iii. **Confirmed:** Since Fr. Tim is not available on Dec 18th, next IPC meeting will be held on Thursday, Dec 21st @ 7pm
 - iv. Preparation & ownership of Opening/Closing Prayer for the IPC meeting will be rotated on an every meeting basis. Katy volunteered for prayer at the next IPC meeting in Dec
 - v. Communicated that IPC Meetings will try to be limited to 1hr, and no more than 2hrs
 - vi. Communicated that CPC action items will be at the top of every IPC meeting agenda, and local topics will be placed at the end
 - c. **Implementing Hospitality Weekends**
 - i. Jennifer has talked with Mary R. & Rachel M. to get involved with hospitality weekends (Family/Children's Mass Weekends)
 - ii. Suggestion was made to start simple (ie. Coffee, Donuts, Fruit, & Juice)
 - iii. **Motion** to host Hospitality Weekends on the 1st weekend of each month was **seconded and passed**
 1. Nov 4th will be the first Hospitality Sat
 - a. Diane will bring food
 - b. Annette will bring Juice
 2. Nov 5th will be the first Hospitality Sun
 - a. Jonathan will purchase the coffee grounds
 - b. Jennifer will bring donuts & set up the tables
 - c. Katy will bring fruit & juice
 3. The pancake breakfast on Dec 3rd will be taking place in lieu of Hospitality Sun. Note was made that the food for this Hospitality Sun will not be free of charge.
 - iv. **Motion** to have a message from the pulpit of "Ministry of the Month" on each Hospitality Weekend to spark interest in parishioner involvement was **seconded without dissent**

1. The Ministry of Hospitality will be the first Ministry of the Month. Jennifer will represent this ministry, and prepare a short speech to talk about what the ministry is, who they serve, and a personal testimony as to why they decided to become a part of this ministry

- v. Katy volunteered to write a blurb for the bulletin on the “new” addition of Hospitality Weekends, along with their cadence

d. Need for Prayer & Worship Team

- i. **Motion** to table discussion until December was made so that Mary R. could join, since she is an integral part of the team, was **seconded without dissent**

e. Liturgical Ministers

- i. Discussed using Hospitality Weekends to recruit new ministers

- ii. Katy volunteered to draft letter that asks for each minister to personally invite at least 1 parishioner to join a ministry, which will be signed by Frs. Tim & Mike

- iii. Discussed hosting the Minister Appreciation on Feb 10th. Annette will confirm with Mary R. that this date works for her schedule.

- iv. **Motion** to have name tags created for Ministers of Hospitality only was **seconded without dissent**

1. Annette will provide a sample of the nametag to the IPC for review, prior to purchasing, and will include Name, Hospitality, and Gold background with black letters

f. St. Mary Czestochowa Site

- i. List of questions were generated for Fr. Tim to review, related to the status of the SMC site, and will be discussed with him personally at the next IPC meeting in Dec

- ii. Some miscellaneous comments made:

1. Still no water & no water in near future

2. Front of church not accessible

3. Interior of church if dusty/dirty

4. No bathrooms (no water)

5. Mold & asbestos problem

6. Minimum amount of things being taken back

g. Upcoming Parish Events & Activities

- i. Nov 4/5: Hospitality Weekend after Mass

- ii. Dec 2: Hospitality after Mass

- iii. Dec 3: Pancake Breakfast & Craft Fair after Mass

- iv. Dec 21: IPC Meeting @ 7pm

- v. *Feb 10 (tentative)*: Minister Appreciation

- vi. April 15: Parish Festival

V. Next Meeting

- a. Agenda for December has been set & will be sent out prior by Annette